

From: [Freedom Of Information](#)
Subject: RE: [OFFICIAL] - FW: Sexual harassment complaints FoI
Date: 29 September 2021 18:19:17

[REDACTED]

In response to your FOI request, reference FOI-317, UKAD can confirm that in 2019, 2020 and 2021:

1. Zero civil servants have made complaints that they have been sexually harassed by another civil servant/staff member; and
2. Zero civil servants/staff have faced civil service disciplinary investigations as a result of a sexual harassment claim made against them by a civil servant.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your request and should be addressed via email to: foi@ukad.org.uk. Please remember to quote the reference number above in any further communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Kind regards
UKAD

Sent: 24 August 2021 14:40
Subject: Sexual harassment complaints FoI

Dear Freedom of Information Officer,
I am writing to request information under the Freedom of Information Act.

I am looking for information about sexual harassment complaints. Please could you provide me with the following:

1. How many civil servants have made complaints that they have been sexually harassed by another civil servant/staff member in the last three calendar years (up to and including August 2021)? To be clear, I'm asking for information for 2019, 2020 and 2021. Please could you break this information down by year and gender.
2. How many civil servants/staff have faced civil service disciplinary investigations as a result of a sexual harassment claim made against them by a civil servant in the last three calendar years (up to and including August 2021)? Please could you break this information down by year, gender. In each case, please could you state whether any misconduct was found and, if so, what type of disciplinary action was taken including verbal/written/final warnings, suspension, dismissal etc.
3. Please could you state in any of the cases above whether the police was notified of the staff member's sexual harassment complaint/if any investigation/charges were brought. Please could you break this information

down by year.

I would be grateful if you could confirm in writing that you have received this request, and I look forward to hearing from you in the near future.

Yours faithfully,



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We would also be grateful if you would also copy the communication to ITHelpdesk@ukad.org.uk, then delete the email and any copies of it.

This communication is from United Kingdom Anti-Doping, located at SportPark, 3 Oakwood Drive, Loughborough, LE11 3QF

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